



JOB DESCRIPTION

POSITION : SUPPORT WORKER

RESPONSIBLE TO : TEAM LEADER

PURPOSE :

To ensure people we support live their lives with as much control and choice as possible. To uphold Style Acre's values of choice, independence, human rights, community involvement and respect.

PRINCIPAL RESPONSIBILITIES:

1. To communicate clearly with people using a method (words, signs, pictures etc.) of the persons choice
2. To help people to maintain and increase their independence by
 - i) supporting them to do the things they can do for themselves;
 - ii) assisting them with things they need help with
 - iii) empowering them to do new things.

This could include personal care, healthy diet, cleanliness, safety of home, understanding the role of the tenant.

3. To understand the needs, wishes and dreams of people and support them accordingly through person-centred planning and to evaluate peoples' plans to ensure they are live and appropriate.
5. Include the community in the lives of people by ensuring they stay in touch with families and friends, meet new people and lead full lives.
6. Support people to make informed choices within their lives, encouraging them to understand consequences and risks.
7. Encourage people to live healthy lives and support them to manage health problems. To ensure people's health action plans are up to date and accessible to all concerned with keeping people healthy and well.

8. Help people to stay safe by assisting them to learn what is safe and what isn't and to manage situations that may put them at risk.
9. To work positively with other people, including family and friends, as well as other staff, services and professionals such as GP's, community nurses, psychologists and care managers.
10. To ensure people are supported to run their own homes according to their tenancy agreements.
11. To adhere to Health & Safety regulations at all times and report potential hazards to the appropriate person in line with Health & Safety policy.
12. To undertake relevant training to meet statutory and organisational requirements.
13. To participate in regular supervision, appraisal and personal development as required by the organisation.
14. To adhere to the code of practice for social care workers.
15. To adhere to all company policies, procedures and organisational guidelines and work within the philosophy and core values of Style Acre.
16. To undertake any other duties of a similar nature and level of responsibility which may be required by your employer.

Training and Development:

Style Acre is committed to providing the training, development and support necessary to ensure all employees understand and achieve the responsibilities of their role and fulfil their personal and professional potential. Mandatory and statutory training is inclusive of this programme. In addition, dependent on the specific service needs and requirements, specialised training will be scheduled into an employee's individual development programme. Examples of where additional specific training would be applicable would be in services supporting people with profound and multiple learning disabilities, complex health needs, autism or mental health needs in addition to their learning disability.